Selection as a Fellow of the Academy is based on both the nominee’s record as an outstanding and innovative educator and letters of support from supervisors, peers and students. Nomination is open to all members of the Maine Medical Center and its educational partners who are actively involved in medical education from undergraduate to post-graduate. The Academy is an opportunity to network and collaborate with the other outstanding medical educators at Maine Medical Center.

Election as a Fellow requires achievement of excellence in direct teaching of medical students, residents, fellows and/or practicing physicians, and at least one of the other five areas:

- Instructional development, course and curriculum design
- Mentoring
- Scholarly activity
- Education research
- Educational administration and leadership

While election to the Academy as a Fellow is clearly honorific and in recognition of outstanding achievements in medical education, it also carries with it responsibilities to support the activities of the Academy. The Mission, Vision and Goals of the Academy are:

**Mission:** The mission of the Academy at MITE is to develop, promote, and recognize excellence in teaching throughout the continuum of medical education.

**Vision:** The Academy will transform the MMC academic environment and culture to establish MMC as a national leader in medical education

**Goals:** The Academy goals are to:

- Promote diversity within the MMC community of educators
- Advance careers in academic medicine
- Cultivate leaders and mentors
- Foster innovation, research and scholarship in medical education
- Recognize teaching excellence
- Develop collaborative interprofessional educational models
- Define and advocate for policies that advance the academic mission

Fellows are expected to attend the three Academy meetings a year and to participate in at least one MMC Institute for Teaching Excellence committees, serve as a mentor or advisor to Academy Scholars and others as needed, and help lead Academy sponsored workshops and seminars. Academy Fellows are role models for all educators in the Maine Medical Center community. All academy members are expected to contribute to developing and measuring programs that achieve the goals of the newly developing academy.

If you are interested in joining us in the Academy please go to https://www.mitemmc.org/mite-academy/fellows/ and / or contact Denham Ward (dward2@mmc.org) or Bob Bing-You (bbingyou@mmc.org)